



## Health and Safety Commitment

Hamilton City Netball Centre is committed to providing a safe and healthy work environment for Workers, Contractors, Customers and Visitors. This commitment extends to ensuring that the company's operations do not place members of the public at risk of injury, illness, or property damage.

In fulfilling this commitment, management will:

- provide a safe and healthy workplace and systems of work for Workers, Contractors and Visitors
- provide information, instruction, training and supervision to Workers, Contractors, Customers and Visitors to ensure their safety
- provide a safe and healthy work environment
- provide safe equipment, property, and materials
- strive to **Eliminate** and/or **Minimise** all actual and potential risks and hazards
- establish and insist upon, safe methods and safe practices at all times
- meet or exceed the requirements of the Health and Safety at Work Act 2015, its Regulations and Codes of Practice
- enable effective Worker engagement practices
- ensure prompt and accurate reporting of all incidents, injuries, and illnesses
- investigate incidents, injuries, and illnesses thoroughly and strive to implement appropriate remedies to prevent recurrence
- support Workers in their rehabilitation and early return to work following injury
- continually improve the health and safety of operations

### Responsibilities

All Officers are accountable for implementing this policy in their area of responsibility. Performance will be reviewed and measured at least annually as part of the company review process. Safety will always take precedence over shortcuts or expediency.

All Workers have a responsibility to observe safe work practices, rules and instructions relating to their work and to report all known or observed hazards and risks to their immediate supervisor or manager.

Through efficient management and active Worker engagement, injuries can be prevented. Each of us is therefore required to make a positive commitment towards achieving this goal.

A handwritten signature in dark ink, appearing to be "B. ...", is written over a horizontal line.

Director

A handwritten date "8-3-2023" in dark ink is written over a horizontal line.

Date